



The Florida Park Service values your contributions, talents, and service. We are dedicated to ensuring you have quality experiences which are productive, rewarding and memorable. We will provide you as a team member with adequate information, training, encouragement, support, and supervision to ensure your success.

As a short-term volunteer, I agree to:

1. Maintain the FPS high standards of conduct, of customer service and professionalism.
2. Refrain from unprofessional communication, malicious talk, negative criticism, and personal opinions.
3. Carry out only approved assignments and duties as assigned by my supervisor.
4. Implement all FPS safety standards and report unsafe conditions and job-related injuries immediately to supervisory staff.
5. Request clarification of assignments, rules, and policies that I do not understand.

I understand that volunteers are not considered to be employees of the State of Florida; however, volunteers are covered by state liability protection (Section 768.28, F.S.) and by workers' compensation (Chapter 440, F.S.). No other benefits of collective bargaining agreements apply.

I understand my volunteer performance will be evaluated. I also understand my service can be terminated by the FPS with or without cause and I do not have the right to grieve or appeal this decision, or I can terminate my volunteer status at any time with or without cause. I understand that volunteers on duty for the Department may be photographed or videoed and the materials may be used to promote the Department. No further releases are required.

I understand when volunteering for reenactment scenarios in which black powder replica weaponry and/or replica artillery is expected to be present that persons with felony convictions are prohibited by law from the constructive possession of firearms. I affirm as a condition precedent to volunteering in a reenactment that I am not a convicted felon.

I understand that volunteering involves interactions with the public, including people of all ages. I affirm that I have not committed any offense for which I am prohibited from interactions with people of all ages.

I agree _____ **Date** _____
(Volunteer Signature)

I agree _____
(Print Name)